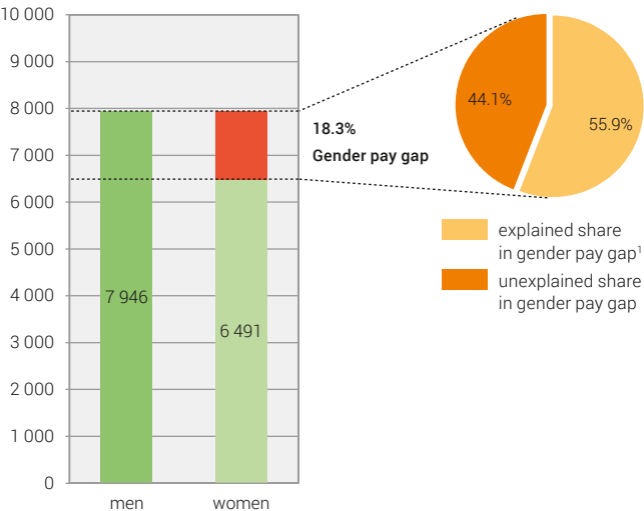


Average pay and gender pay gap, 2016

Explained and unexplained share, total economy

Average wages per month



¹ objective factors: professional position, education, economic branch and other factors