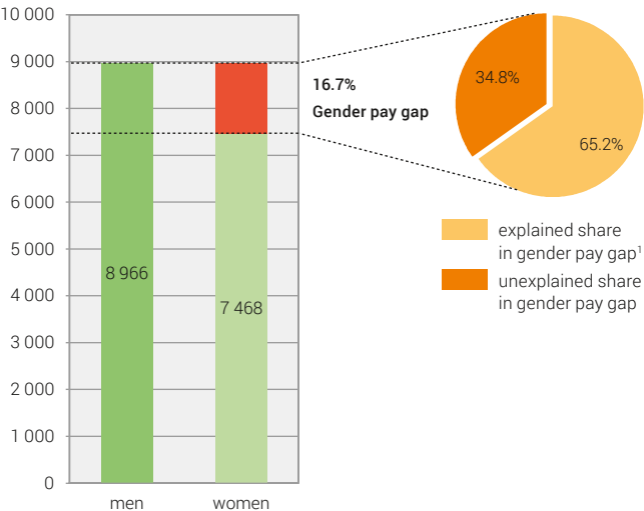


# Average pay and gender pay gap, 2016

Explained and unexplained share, public sector

## Average wages per month



<sup>1</sup> objective factors: professional position, education, economic branch and other factors