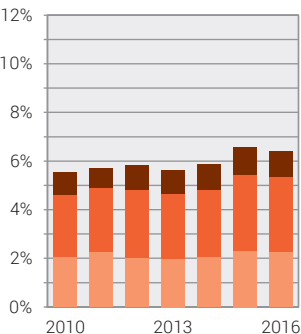


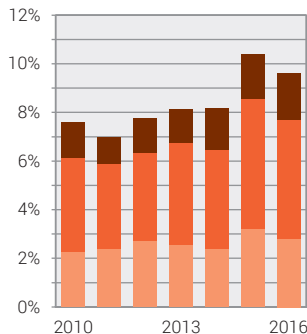
Employees with fixed-term contracts

Annual averages, shares by nationality and sex

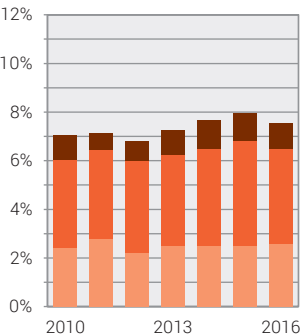
Swiss men



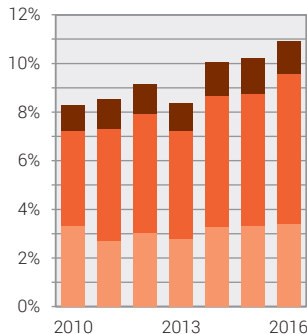
Foreign men



Swiss women



Foreign women



< 6 months 6 months to < 3 years 3 years and longer