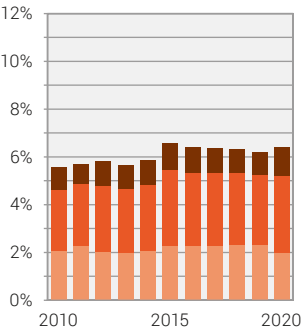


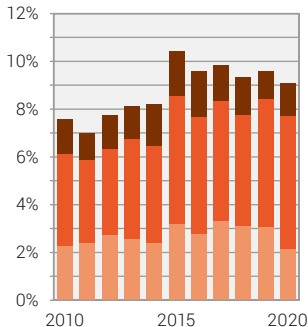
Employees with fixed-term contracts

Annual averages, shares by nationality and sex

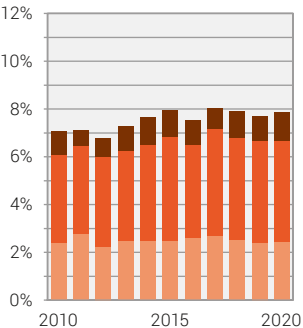
Swiss men



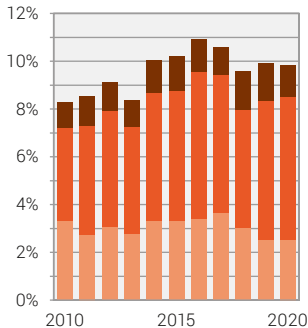
Foreign men



Swiss women



Foreign women



3 years and longer

6 months to <3 years

<6 months